



The Board of Directors at Pyoca Camp and Retreat Center is excited to announce a significant expansion to our leadership team: the addition of a Director of Operations.

This comes at a dynamic time of change and growth in Pyoca's almost 75-year ministry.

Pyoca has been growing and changing a lot lately. What's driving all of this momentum?

Over the past several years, Pyoca has entered an exciting new chapter of growth and renewal. Since the summer of 2020 and transitioning to an independent 501(c)(3) non-profit, we've seen steady increases in both summer camp and retreat participation, welcoming more campers, families, and partner groups.

We have expanded our program offerings, strengthened our community partnerships, and are working hard to reinvest in our facilities. With support from Lilly Endowment's Strengthening Youth Programs in Indiana initiative, we launched our first-ever on-site Day Camp program, creating new opportunities for local families to experience the joy of camp.

At the same time, we are preparing for significant site improvements that will touch the Lodge, Chapel, and many sites on camp, with accessibility improvements as an important focus across the entire site. Together, these efforts are helping us live more fully into our mission—to be a place where all are welcome in God's love to explore, grow, rest, and play—and ensure that Pyoca continues to serve generations to come.

Why is Pyoca creating a new Director of Operations position?

Simply put, our facilities and infrastructure have and will continue to grow in both scope and complexity. Between new construction, ongoing renovations, and deferred maintenance from recent years, Pyoca needs a dedicated role focused on the care and continual improvement of our property.

More than a site maintenance role, the **Director of Operations** will oversee buildings, grounds, and utilities, as well as food service and hospitality. This position ensures that every camper, guest, and staff member experiences the high standard of welcome that defines Pyoca.

Having someone fully devoted to our facilities will also help us stay proactive—addressing issues before they become larger repairs and ensuring that new capital projects are implemented and sustained with care.

How does this change affect current leadership?

Mike Davis will be transitioning from his current role as Executive Director into the newly created Director of Operations position. This role highlights Mike's strengths in facilities management, systems development, and operational leadership—areas that have long supported Pyoca's success behind the scenes.

During his tenure as Executive Director, Mike guided Pyoca through a period of tremendous change and growth, including the challenges of the COVID-19 pandemic, the organization's transition to independence, and the early development of major initiatives now in motion.

After more than a decade at Pyoca, Mike is eager to focus on the aspects of camp ministry he finds most fulfilling and to work alongside new leadership, bringing fresh energy and ideas to Pyoca's next chapter.

What's next for the Executive Director role?

Pyoca will be hiring an **Executive Director** to build upon the strong foundation we've created. This new leader will focus on strategic growth, fundraising, and developing our staff team as we continue to expand our programs and impact.

Like many organizations, staffing has been a challenge at times, but this new leadership model allows us to strengthen our team and ensure each staff member can use their gifts to their fullest potential.

What does this mean for Pyoca's future?

It's an exciting time. We are growing, improving, and preparing for the next chapter in Pyoca's ministry. These staff changes position Pyoca to thrive for decades to come.

Our focus remains the same: to be a place where all are welcome in God's love to explore, grow, rest, and play.